VACANCY CIRCULAR

Subject: Advertisement for 11 (eleven) Scientific posts in Sardar Swaran Singh National Institute of Bio Energy (NIBE), Kapurthala - regarding

Applications are invited for filling up of total 11 (eleven) posts of Scientist- ‘B’, Scientist- ‘C’, Scientist- ‘D’ and Scientist- ‘F’ from the eligible candidates in accordance with the respective Recruitment Rules in the Sardar Swaran Singh National Institute of Bio-Energy (SSS-NIBE) on Direct Recruitment/ Deputation/ Transfer on deputation basis.

2. The profile, description, Eligibility and other related details are annexed herewith in this regard.

3. The applications duly supported by the documents will be assessed by the Selection Committee for Appointment for the Post of Scientist- ‘B’, Scientist- ‘C’, Scientist- ‘D’ and Scientist- ‘F’, at SSS-NIBE. The last date of application of submission of application is within 6 week from the date of advertisement in the Employment News, while for candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu, Kashmir and Leh (UTs), Lahaul & Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Union Territory of Andaman & Nicobar Island and Lakshadweep Island, complete application must reach within 8 (Eight) weeks from the date of advertisement in the Employment News.

4. The applications complete in all respects may be forwarded to the ‘The Director General, Sardar Swaran Singh National Institute of Bio-Energy (SSS-NIBE), Jalandhar-Kapurthala Road, Wadala Kalan, Kapurthala (Punjab) 144 601”. Envelope containing the Application should be super scribed as “Application for The post of ……”. The incomplete applications shall be summarily rejected and no communication shall be entertained in this regard.

5. This is issued with the approval of Competent Authority.

Yours Sincerely,

(Dr. A K Sarma)
Head of Office/Scientist E

Encl: As above

To
All Concern

Hindi Version will follow
Sardar Swaran Singh National Institute of Bio-Energy (SSS-NIBE) is an autonomous Institution under the Ministry New and Renewable Energy (MNRE), Govt. of India. The Institute is an up-coming R&D Institute with its mandate to carry out state-of-the-art R&D covering the entire spectrum of bioenergy leading to commercialization of technology and their integration with other renewable energy technologies. One of the important roles envisaged for the institute is human resource development at all levels in the field of Bioenergy including biomass resource assessment, biofuels and synthetic fuels in solid, liquid and gaseous forms for transportation, portable and stationary applications, and development of new technologies for effective utilization of different type of wastes and production of value added products etc.

2. Applications are invited for filling up of following posts from the eligible candidates in the Sardar Swaran Singh National Institute of Bio-Energy (SSS-NIBE) on Direct Recruitment/Deputation/Transfer on deputation basis as given below:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the post</th>
<th>No. of Vacancies</th>
<th>Pay scale (6th CPC)</th>
<th>Reservations of direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>₹ 15,600 – 39,100/- GP – 5400/-</td>
<td>UR 0 OBC (NCL) 0 SC 0 ST 0</td>
</tr>
<tr>
<td>1</td>
<td>Scientist – “B”</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Scientist – “C”</td>
<td>3</td>
<td>₹ 15,600 – 39,100/- GP – 6600/-</td>
<td>2 0 0 0</td>
</tr>
<tr>
<td>3</td>
<td>Scientist – “D”</td>
<td>4</td>
<td>₹ 15,600 – 39,100/- GP – 7600/-</td>
<td>3 1 0 0</td>
</tr>
<tr>
<td>4</td>
<td>Scientist – “F”</td>
<td>3</td>
<td>₹ 37,400 – 67,000/- GP – 8900/-</td>
<td>3 0 0 0</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>11</td>
<td></td>
<td>9 2 0 0</td>
</tr>
</tbody>
</table>
3. Applications are invited from **Graduate Aptitude Test in Engineering (GATE) qualified candidates** for filling of One post of Scientist B in SSS-NIBE having required qualification and experience as indicated below:

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of the post</th>
<th>Scientist – “B”</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Number of Post</td>
<td>01 (One)</td>
</tr>
<tr>
<td>2.</td>
<td>Classification</td>
<td>Group A (Scientific)</td>
</tr>
<tr>
<td>3.</td>
<td>Scale of Pay</td>
<td>Rs. 15,600- 39,100/- GP- Rs 5400/- (as per 6th CPC)</td>
</tr>
</tbody>
</table>
| 4.    | Educational and other qualifications | **(A) ESSENTIAL**  
  
  i. **Qualification:** First class Post Graduate Degree in Science or First Class Bachelor’s degree in Engineering/ Technology preferably in Renewable Energy from a recognized university/ Institutions.  
  
  ii. **Experience:** Minimum 4 years experience preferably in the Bio-Energy development sector after essential Qualification.  

 **(B) DESIRABLE:**

  a) Doctorate Degree in Science or Master’s Degree in Engineering/ Technology with specialization in New and Renewable Energy Sector.
  
  b) Candidate having experience in Bio Energy development and R&D consultancy services will be given preference.

 **By Transfer/Transfer on deputation:** Officers of Central/State Governments/ PSUs/ Universities/ Research Institutes/ Autonomous Bodies.

  a) Holding analogous post on regular basis and processing educational qualifications and experience as above
  
  Or
  
  b) Holding the post of Scientist ‘A’ in the scale of pay of Rs. 9300-34800 GP Rs.4200/- on regular basis for a period of 5 years in any of the above organization and possessing educational qualifications and experience as prescribed above and having adequate background and experience of Renewable Energy Sector preferably in the relevant field of Bio Energy.

| 5.    | Age at the time of application | Not exceeding 30 years for Direct recruitment and Deputation basis. |
4. Application are also invited for the filling up of following posts at SSS-NIBE for eligible candidates having required qualification and experience as indicated below:

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of the post</th>
<th>Scientist – “C”</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Number of Post</td>
<td>03 (Three)</td>
</tr>
<tr>
<td>2.</td>
<td>Classification</td>
<td>Group A (Scientific)</td>
</tr>
<tr>
<td>3.</td>
<td>Scale of Pay</td>
<td>Rs. 15,600- 39,100/- GP Rs 6600/- (as per 6th CPC)</td>
</tr>
<tr>
<td>4.</td>
<td>Educational and other qualifications</td>
<td></td>
</tr>
<tr>
<td></td>
<td>i. <strong>Qualification:</strong> First Class Post Graduate Degree in Science or First Class Bachelor’s degree in Engineering/Technology preferably in Renewable Energy from a recognized university/Institutions.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ii. <strong>Experience:</strong> Minimum 5 years experience in Renewable Energy Sector after essential qualification, out of which 3 years should be preferably in the field of Bio-Energy R&amp;D/Design/Manufacturing and Consultancy.</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>(B) DESIRABLE:</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a) Doctorate Degree in Science or Master Degree in Engineering/Technology with specialization and/or experience in Bio-Energy Sector.</td>
<td></td>
</tr>
</tbody>
</table>

**By Transfer/Transfer on deputation:** Officers of Central/State Governments/PSUs/Universities/Research Institutes/Autonomous Bodies

|       | (a) Holding analogous post on regular basis and processing educational qualifications and experience as prescribed above. Or |
|       | (b) Holding the post of Scientist ‘B’ or equivalent in the scale of pay of Rs. 15600-39100/- GP Rs. 5400/- on regular basis for a period of 5 years in any of above organization and possessing educational qualifications and experience as prescribed above. Or |
|       | (c) Holding the post in the scale of pay of Rs. 9300- 34800/- GP Rs. 4600/- on regular basis for a period of 8 years in any of above organization and possessing educational qualifications and experience as prescribed above |

<p>| 5.    | Age at the time of application                       | Not exceeding 35 years for Direct recruitment, 50 years for deputationists. |</p>
<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of the post</th>
<th>Scientist – “D”</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Number of Post</td>
<td>04 (Four)</td>
</tr>
<tr>
<td>2.</td>
<td>Classification</td>
<td>Group A (Scientific)</td>
</tr>
<tr>
<td>3.</td>
<td>Scale of Pay</td>
<td>Rs. 15,600-39,100/- GP- Rs 7600/- (as per 6th CPC)</td>
</tr>
</tbody>
</table>
| 4.    | Educational and other qualifications | **(A)** ESSENTIAL  
  i. **Qualification:** First Class Post Graduation Degree in Science or First-Class Bachelor's degree in Engineering / Technology preferably in Renewable Energy from a recognized university / institution.  
  ii. **Experience:** Minimum 8 (eight) years in the Renewable Energy Sector after essential Qualification, out of which 4 years in the field of Bio Energy / R&D / Design / Manufacturing and consultancy services. Preference will be given for experience in Bio Energy sector.  

**(B) DESIRABLE:**  
  a) Doctorate Degree in Science or Master’s degree in Engineering / Technology with specialized and / or experience in New and Renewable Energy Sector.  

**By Transfer/Transfer on deputation:** Officers of Central/ State Governments/ PSUs/ Universities/ Research Institutes/ Autonomous Bodies  

(a) Holding analogous post on regular basis and processing educational qualifications and experience as prescribed above  
Or  
(b) Holding the post of Scientist ‘C’ or equivalent in the scale of pay of Rs. 15600-39100 GP Rs. 6600/- on regular basis for a period of 5 years in any of above organization and possessing educational qualifications and experience as prescribed above.  
Or  
(C) Holding the post of Scientist ‘B’ or equivalent in the scale of pay of Rs.15600-39100 GP-5400/- on regular basis for a period of 8 years in any of above organization and possessing educational qualifications and experience as prescribed above.  

<p>| 5.    | Age at the time of application | Not exceeding 35 years for Direct recruitment, 50 years for deputationists. |</p>
<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of the post</th>
<th>Scientist – “F”</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Number of Post</td>
<td>03 (Three)</td>
</tr>
<tr>
<td>2.</td>
<td>Classification</td>
<td>Group A (Scientific)</td>
</tr>
<tr>
<td>3.</td>
<td>Scale of Pay</td>
<td>Rs. 37,400- 67,000/- GP- Rs 8900/- (as per 6th CPC)</td>
</tr>
</tbody>
</table>
| 4.    | Educational and other qualifications | **(A) ESSENTIAL:**  
  i. **Qualification:** Doctorate Degree in Science or First class Post Graduate Degree in Engineering/ Technology preferably in Renewable Energy from a recognized University/Institution.  
  
  ii. **Experience:** Minimum 12 years experience in Renewable Energy Sector after essential qualification, out of which 6 years should be preferably in the field of Bio-Energy R&D/Design/ Manufacturing and consultancy.  

**(B) DESIRABLE:**  


**By Transfer/Transfer on deputation:** Officers of Central/ State Governments/ PSUs/ Universities/ Research Institutes/ Autonomous Bodies  

(a) Holding analogous post on regular basis and processing educational qualifications and experience as prescribed above.  
Or  
(b) Holding the post of Scientist ‘E’ or equivalent in the scale of pay of Rs. 37400-67000/- GP Rs. 8700/- on regular basis for period of 5 years in any of above organization and possessing educational qualifications and experience as prescribed above.  
Or  
(c) Holding the post of Scientist ‘D’ or equivalent in the scale of pay of Rs. 15600-39100/- GP Rs. 7600/- on regular basis for period of 8 years in any of above organization and possessing educational qualifications and experience as prescribed above.  

| 5.    | Age at the time of application | Not exceeding 50 years for Direct recruitment, 56 years for deputationists. |
Note:

- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti Distt. & Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.

- For Deputation basis, the age limit is relaxable up to 5 years for officers working in central/state Govt./ Autonomous bodies/ Departmental candidates and/or exceptionally qualified persons. In case of candidates belonging to SC/ST/OBC and other category of persons, the age relaxation will be in accordance with the instruction/orders issued by central government from time to time.

- The period of deputation shall be initially for a period of 3 years which can be extended up to 5 years. However, persons already on deputation on another ex-cadre post will not be considered.

- The Period of probation would be Two years for Direct Recruits as per rules of Govt of India.

- Departmental officers working in the direct line of promotion will not be eligible for being considered on deputation basis. Similarly, deputationist will not be eligible to be considered for promotion.

- Candidate applying to be considered on transfer on deputation basis shall be governed by the provision of general deputation rules provisioned in the Recruitment Rules.

1. General Information and Conditions
   i) The applicant must be a citizen of India.
   ii) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of applications online. No enquiry asking for advice as to eligibility will be entertained.
   iii) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of PhD. degree will be reckoned from the date of issue of provisional certificate/notification/degree.
   iv) The application should be accompanied by self-attested copies of certificates of the relevant educational qualification, experience. The prescribed qualification should have been obtained through recognized Universities / Institutions etc. Incomplete applications/applications received and not accompanied with the required certificates/documents are liable to be rejected.
v) Candidates who have acquired higher qualifications after possessing the essential qualifications would be preferred. However, the duration for higher qualification shall not be considered as work experience, except relevant full time PhD research work in a recognized university/college.

vi) Candidates should properly mention the post qualification experiences in sequence with supporting certificates for proof of experience, detail publications and patents if any, projects undertaken and completed separately, research guidance to fellows at M.Tech, PhD or postdoctoral researcher etc., in separate sheets duly signed on each supporting page.

vii) The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.

viii) If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested is to be submitted.

ix) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview.

x) The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum educational qualifications prescribed for that Post/Grade.

xi) Persons with Benchmark disabilities (PWD), (Divyang) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.

xii) The date for determining the upper age limit, qualification and/or experience shall be the closing date prescribed for receipt of applications.

xiii) The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC as per Government of India orders in force only in those cases where the post is reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.

xiv) No TA/DA shall be provided to the candidates for appearing in the interview if found eligible and called for interview.

xv) NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.


2. Carrier Opportunity for Scientists
Promotion for Scientists will be governed by the Flexible Complementing Scheme as applicable in Scientific Ministries / Institutions of the GOI. Further, the modified Flexible Complementing Scheme (FCS) will apply to all scientists in the institute (SSS-NIBE), which shall be governed by the Departmental of Personnel & Training’s O.M. No. 2/41/97-PIC dated 09-11-1998 and Government of India’s Notification No. GSR660 (E) dated 09-11-1998 and as per amendments made from time to time.
3. **Mode of Selection**

   i) Mere fulfillment of educational qualifications and experience does not entitle a candidate to be called for interview. The duly constituted **Screening Committee** will adopt its own criteria for short-listing the candidates. The candidate should, therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D degree will be reckoned from the date of issue of provisional certificate/notification.

   ii) In the event of number of applications being large, SSS NIBE may adopt short listing criteria to restrict the number of candidates to be called for interview to a reasonable number by any or more of the following methods:

     a. On the basis of higher educational qualifications than the minimum prescribed in the advertisement.

     b. On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.

     c. By holding a written test.

     d. Any other methodology as deemed fit by Screening Committee.

   iii) In case of insufficient response from candidates for a particular post or posts, the decision of the Chairman, Governing Council regarding cancellation of that post(s) will be final and binding upon the candidates.

   iv) Due weightage will be given to the candidates having experience in Bio-Energy R&D/Design/Manufacturing and Consultancy including technology innovation / translational research/Applied technology etc. during the screening and selection process. Accordingly, candidates claiming such achievements, if any, have to furnish the same in the prescribed proforma.

   v) The screening of the candidates will be done prima facie on the basis of documents and information furnished by the candidates. If at any subsequent date it is discovered that the candidates do not fulfill the eligibility criteria, or provided false information, their candidature shall be cancelled without assigning any reason whatsoever.

   vi) Candidates claiming for a particular experience in their application form should preferably furnish the relevant claims of experience from their employer. The decision of the Screening Committee regarding consideration of the claims of experience furnished by the candidates other than in the said format and only in case substantiated with the relevant documentary proof would be final and binding upon the candidates.
4. How to Apply

i) Interested candidates fulfilling the required qualifications and experience for the respective post may send their application in the prescribed Performa as per details given in para 2 above and distinctly marked on the application as well as on the envelop ‘The post applied for ……’ and also mentioning whether applying for direct recruitment or deputation basis.

ii) Applications on plain paper giving particulars in the Performa given below enclosing attested copies of mark sheets and certificates along with list of publications and patents with full references and reprots/photocopies bearing serial numbers corresponding with those in the list may be sent in the name of The Director General, Sardar Swaran Singh National Institute of Bio-Energy (SSS-NIBE), Jalandhar-Kapurthala Road, Wadala Kalan, Kapurthala (Punjab) 144 601, so as to reach him within six (6) weeks from the date of publication of the advertisement in the Employment News / Rojgar Samachar. Those already in Government services / PSUs etc. should apply through proper channel.

iii) For candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu, Kashmir and Leh (UTs), Lahaul & Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Union Territory of Andaman & Nicobar Island and Lakshadweep Island, the application must reach within 8 (Eight) weeks from the date of advertisement in the Employment News / Rojgar Samachar.

iv) Envelope containing the Application should be super scribed as “Application for The post of ……”. 
Application Form

Sardar Swaran Singh National Institute of Bio-Energy Kapurthala

Post Applied for: ..............................................................

Advertisement No: ..............................................................

Recruitment: Direct / Deputation

1. Full Name (in Block Letters): ..............................................................

2. Father’s Name .............................................................................

3. Date of Birth DD/MM/YYYY Age (as on 31.12.2019)

   … (D) …. (M) …. (Y)

4. Address in full
   (a) Permanent address ........................................................................

   .....................................................................................................

   .....................................................................................................

   .....................................................................................................

   (b) Correspondence address ..................................................................

   .....................................................................................................

   .....................................................................................................

   .....................................................................................................

5. Category General / OBC / SC / ST

6. Whether Government Servant Yes / No
   (Central/State/PSU/University/Research Institution/Autonomous Bodies):

7. Academic and Professional qualifications (from first degree onwards):

<table>
<thead>
<tr>
<th>Degree</th>
<th>Name of Univ./Institution</th>
<th>Subject</th>
<th>Percentage of Marks / CGPA</th>
<th>Month &amp; year of passing</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

8. Work Experience:

<table>
<thead>
<tr>
<th>Sr No.</th>
<th>From</th>
<th>To</th>
<th>Name of the organization</th>
<th>Position held</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
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<td></td>
</tr>
</tbody>
</table>

Affix passport Size photo here
9. **Area of Specialization:**
   
10. **Publications and Patents:** (Please attach list of publications and patents with full references and reprints or photocopies bearing serial numbers corresponding with those in the list)
   
   (a) No. of Journal Papers:
       Published .......... Accepted ..........
   
   (b) No. of SCI papers:
       Published .......... Accepted ..........
   
   (c) No. of Conference papers:
       Published .......... Accepted ..........
   
   (d) No of Books:
       Published .......... Accepted ..........
   
   (e) No of patents:
       Filed .......... Granted ..........

11. **Prizes, Honours, Awards, Distinctions, if any**
    
    ............................................................................................................................

12. **Any other additional Information related to research work/work experience (Not more than one page):**
    
    I solemnly declare that the statement made by me in this application form is correct to the best of my knowledge and belief. I undertake that if any information given by me is found false at any time, it will render me in-eligible for the job applied for.
    
    **Date:** .................
    
    **Place:** ....................  
    
    **Signature**